

**Monthly Cost of Hiring In-Home Caregiver for Special Needs / Seniors**  
(NOC 4412) TEMPORARY FOREIGN WORKER PROGRAM

Median Wage for Lower Mainland/Southwest Region (Effective Dec. 2020) \$19.23/hr

<b>Gross</b>	<b>\$3,333.20</b>
<b>B Employee's Deductions</b>	
Tax	389.83
EI	52.66
CPP	165.76
<b>Employee Net</b>	<b>2,724.95</b>
<b>C Employee's Contributions</b>	
EI	73.72
CPP	165.76
<b>Total Remittance to Revenue Canada (B+C)</b>	<b>847.73</b>
Summary:	
Employee Net	2,727.95
Total Remittance to CRA	847.73
<b>Total Monthly Cost</b>	<b>3,572.68</b>

Figures are effective for payroll from January 01, 2021 onwards. These amounts are subject to change.

Total monthly cost does not include the following: WCB, Bus Pass, Holiday Pay, Statutory Holiday and Overtime.

Foreign caregivers are NOT charged room and board for the accommodations as per the policy, under the Temporary Foreign Worker Program.

For more information and to register for an employer's business number, call Canada Customs and Revenue Agency at 1-800-959-5525

Register your employee to WORKSAFE BC: 604-244-6181 [www.worksafebc.org](http://www.worksafebc.org)

Employers must refer to the median wage published on Job Bank to determine the prevailing wage. [www.jobbank.gc.ca](http://www.jobbank.gc.ca)

For more information on hiring In-Home Caregivers, please visit:  
[www.esdc.gc.ca/eng/jobs/foreign\\_workers/caregiver/index.shtml](http://www.esdc.gc.ca/eng/jobs/foreign_workers/caregiver/index.shtml)



UPDATED JANUARY 2021