

Monthly Cost of Hiring In-Home Caregiver for Seniors

(NOC 4412) TEMPORARY FOREIGN WORKER PROGRAM

Median Wage for Lower Mainland/Southwest Region \$18.50/hr

Gross	\$3,206.66
MSP (taxable benefit)	37.50
Taxable Income for the pay-period	3,244.16
B Employee's Deductions	
Tax	398.85
EI	52.56
CPP	150.58
Employee Net with MSP	2,642.17
C Employer's Contributions	
EI	75.58
CPP	150.58
Total Remittance to Revenue Canada (B+C)	826.15
Summary:	
Employee Net with MSP	2,642.17
Total Remittance to CRA	826.15
Total Monthly Cost	\$3,468.32

Figures are effective for payroll from January 1, 2019 onwards. These amounts are subject to change.

Total monthly cost does not include the following: WCB, Bus Pass, Holiday Pay, Statutory Holiday and Overtime.

Foreign caregivers are NOT charged room and board for the accommodations as per the policy, under the Temporary Foreign Worker Program.

For more information and to register for an employer's business number, call Canada Customs and Revenue Agency at 1-800-959-5525

Register your employee to WORKSAFE BC: 604-244-6181 www.worksafebc.org

Employers must refer to the median wage published on Job Bank to determine the prevailing wage. www.jobbank.gc.ca

For more information on hiring In-Home Caregivers, please visit:
www.esdc.gc.ca/eng/jobs/foreign_workers/caregiver/index.shtml



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