

2018 Wage Guideline
(Calculated on a 40 hour work week)

DEDUCTIONS AND CONTRIBUTIONS SHEET (Effective January 2018)

1 NET AMOUNT	\$2,400.00	\$2,500.00	\$2,600.00	\$2,700.00	\$2,800.00	\$2,900.00	\$3,000.00	\$3,100.00	\$3,200.00	\$3,300.00	\$3,400.00	\$3,500.00
2 Net Per Hour	\$13.85	14.42	15.00	15.77	16.15	16.73	17.31	17.88	18.46	19.04	\$19.61	\$20.19
3 Gross Salary	\$2,922.75	3,056.69	3,190.64	3,325.31	3,464.17	3,603.03	3,741.90	3,880.74	4,030.86	4,181.21	4,331.68	4,482.76
4 Gross Per Hour	\$16.86	17.63	18.41	19.18	19.99	20.79	21.59	22.39	23.25	24.12	24.99	25.86
EMPLOYEE DEDUCTIONS												
5 Tax	\$343.99	369.08	394.18	419.94	449.62	479.31	508.99	538.66	578.86	619.27	659.79	700.89
6 CPP	\$130.24	136.87	143.50	150.17	157.04	163.91	170.79	177.66	185.09	192.53	199.98	207.46
7 EI	\$48.52	50.74	52.96	55.20	57.51	59.81	62.12	64.42	66.91	69.41	71.91	74.41
8 TOTAL DEDUCTIONS	\$522.75	556.69	590.64	625.31	664.17	703.03	741.90	780.74	830.86	881.21	931.68	982.76
EMPLOYER CONTRIBUTION												
9 EI	\$67.93	71.04	74.14	77.28	80.51	83.73	86.97	90.19	93.67	97.17	100.67	95.66
10 CPP	\$130.24	136.87	143.50	150.17	157.04	163.91	170.79	177.66	185.09	192.53	199.98	193.06
11 TOTAL CONTRIBUTION	\$198.17	207.91	217.64	227.45	237.55	247.64	257.76	267.85	278.76	289.70	300.65	288.72
MONTHLY CCRA PAYMENT												
12 Line 8 + Line 11	\$720.92	764.60	808.28	852.76	901.72	950.67	999.66	1,048.59	1,109.62	1,170.91	1,232.33	1,271.48
TOTAL COST												
13 Line 1 + Line 12	\$3,120.92	\$3,264.60	\$3,408.28	\$3,552.76	\$3,701.72	\$3,850.67	\$3,999.66	\$4,148.59	\$4,309.62	\$4,470.91	\$4,632.33	\$4,771.48

Please note:

- Average total number of hours in a month: 173.33 (40 hours per week, 52 weeks/12 months)
- Total cost does not include WCB remittance
- Does not include statutory holiday pay, and annual vacation pay
- As an Employer, you are responsible to abide by the Employer's Standards Laws of BC, provide Worksafe BC coverage, and comply with Canada Revenue tax laws
- To apply for an employer business number or payroll number, call Canada Customs and Revenue Agency at 1-800-959-5525